Are you a college student or recent graduate seeking a summer internship in the software industry? Are you passionate about mobile development and its ability to transform education and directly impact student success?

Higher Learning Technologies may be the place for you!

Who we are
HLT is a 2012 Iowa City-born start-up that provides smartphone and tablet test preparation apps so that busy students can effectively study anytime and anywhere. We are targeting the multibillion dollar markets for licensure and certification test prep, with a focus on high stakes health sciences and common core examinations. Mobile is one of the fastest growing markets in history and HLT has emerged as a market leader with the most popular, highest grossing and most downloaded of all test prep apps on both android and apple devices. By 2016, we intend to use our mobile learning engine to expand beyond test prep.

The company now has 18 total apps, which have had gross sales over $3MM since launch. Despite 250+ competitors in nursing and dental, our initial fields, we have more mobile market share and mobile revenues than all our direct competitors combined. Our key focus for new fields will be in health science and common core test prep and we plan to release 15 new apps in the next year with projected sales of over $5MM in 2016.

As an EdTech start-up bent on transforming the way learners experience education, our status quo is constant motion. This requires us to embrace change and be bold and imaginative in how we work. The same is true for who we hire. We need smart, tenacious, team-centric people who share our curiosity of the world and learning-obsessed mindset. We need problem solvers who love tackling big challenges and can flex quickly to rapidly moving parts. We need drivers who own their actions and have propensity for getting this done.

Although what got us here won’t get us there, we hold tightly to a set of core values to Innovate, Captivate, and Educate. These ideals are the heartbeat of our company, and we are rigorous in identifying these qualities in the people we hire.

What our interns can expect
We begin our internship experience with a five week survey of our Software Department and the company as a whole. During this initial period, the intern can expect the following:

➔ Exposure to each of our development platforms and the associated technology, including Android (Java), iOS (Objective-C), web development (HTML/JavaScript/Rails) and backend systems (Rails)
➔ Training in industry best design and development practices
➔ Experience with standard frameworks, automated testing protocols and code management platform
➔ Spend time with experts in Content, Marketing, Customer Service and other areas of our company
➔ Opportunity to meet 1:1 with our CEO/Founder and other members of the executive team

Upon completion of the five week survey, each intern will be assigned a series of individual or group projects that are taken from current or prior requests of our Software Team. These may include, but are not limited to:

➔ Convert mobile upgrade screens from static to dynamic input
➔ Refactor code in key areas of the app to make better use of frameworks
➔ Optimize database queries to reduce response times
➔ Complete automated test implementation for high use areas of mobile or web apps
➔ Design tests for implementation of Item Response Theory within the apps
As a HLT Intern in Software Development you will be given real projects to work on that will ship as a part of one of our products. You will receive mentoring from the team at HLT, and learn about the software development industry from the experts. We’re a small company, so you’ll see everything that goes into software—not just code, but testing, marketing, sales, documentation, customer support, and user interface design—stuff you would likely not get exposure to at a bigger company.

At HLT, we will give you meaty projects to manage and we'll expect you to deliver something great.

Requirements
➔ Excellent command of written and spoken English
➔ Currently enrolled in (or recently graduated from) a four-year academic institution. Preference will be given to December 2016 or May 2017 graduates
➔ Strong academic performance and/or a track record of success
➔ Significant coursework in Computer Science (major not required)
➔ Top-notch computer programming skills. During the interview process we will give you some coding problems and you will wow us with your brilliant solutions

Perks
➔ Competitive salary
➔ Unlimited office snacks, free coffee at “The Flavia” (our on-site brewing station), funny + talented colleagues, and an amazing work culture
➔ Regular on/off-site team events
➔ CEO meet-ups and access to the entire HLT leadership team

More details
➔ The position will be based in our office in Coralville, IA
➔ The internship will last between 5-10 weeks, based on performance
➔ Possible fall/spring semester opportunities for the right individual

How to apply
Please visit our careers site to apply for this opportunity.
https://hltcorp.applytojob.com/apply/8C5bE1/Software-Summer-Intern.html?source=UI

Applications will be accepted on a rolling basis until the positions are filled. If interested in this opportunity we encourage you to apply as soon as possible.

Higher Learning Technologies, Inc. does not discriminate in employment matters on the basis of race, color, religion, gender identity or expression, national origin, age, military service eligibility, veteran status, sexual orientation, marital status, disability, or any other protected class. We support workplace diversity.